Theresa Hankin has been a respiratory therapist for 40 plus years. She developed and now directs Upstate's outpatient clinics/Cancer Center and tobacco treatment program in Syracuse NY. She is Upstate's smoking cessation education coordinator and a certified tobacco treatment specialist (CTTS). Her leadership priority is to increase access to services for her clients with tobacco dependence disorder and for disparate populations, particularly those with mental health and substance abuse disorders. She and her committee are dedicated to empowerment of CTTS professionals with the tools they need to meet the needs of vulnerable populations.